

	This action is part of the Team Europe Initiative (TEI) on Gender Equality and Women's Empowerment which focuses on promoting women's social, political and economic empowerment, with a total estimated budget of 280 000 000 EUR. EU contributes with 110 000 000 EUR Contributions from Member States are as follows: France: 1 400 000 EUR; Ireland: 23 000 000 EUR; Germany: 16 500 000 EUR; Sweden: 107 300 000 EUR; the Netherlands: 4 800 000 EUR and Switzerland: 17 000 000 EUR.
MANAGEMENT AND IMPLEMENTATION	
13. Type of financing¹	<p>Direct management through Grants (section 4.4.1)</p> <p>Indirect management with an entrusted entity that will be selected in accordance with the criteria set out in section 4.4.2.1</p> <p>Indirect management with an entrusted entity that will be selected in accordance with the criteria set out in section 4.4.2.2</p>

1.2 Summary of the Action

Zimbabwe's constitution strongly advocates for gender equality, non-discrimination, and women's rights, mandating equal participation of all women, regardless of age, ethnicity, religion or disability in all societal spheres and equitable representation in Government. Despite these progressive legal foundations, the full realization of women's rights faces obstacles due to challenges in implementation, prevailing societal attitudes towards gender equality, gender and disability stigma, limited funding, and widespread gender-based violence.

This Action is drafted to address these impediments by bolstering the formulation, implementation, and monitoring of gender equality policies by both the government and civil society organizations, in alignment with Zimbabwe's National Development Strategy 12 (NDS-1). NDS-1 underscores the country's commitment to ensuring equal opportunities and enhancing women's participation in the economy and decision-making processes, providing a crucial framework for this initiative.

A central aspect of the Action is its support for the High-Level Political Compact³ (HLPC) on ending Gender-Based Violence (GBV). By backing the HLPC, the Action underscores the EU's dedication to working alongside the Zimbabwean Government to foster gender equality, empower women and girls, and eradicate gender-based violence. This commitment is further strengthened by the synergistic approach of the Team Europe Initiative (TEI) on gender equality and women's empowerment, which exemplifies the EU's collaborative efforts to promote gender equality in Zimbabwe.

The Action also emphasizes economic empowerment for women through engagement with the private sector for skills development of female entrepreneurs and advocacy for better access to finance for women-led MSMEs. This economic focus is intended to complement the societal and legislative efforts, creating a holistic approach to enhancing women's, including women with disabilities' status in Zimbabwe.

Moreover, the initiative aims to empower civil society to hold the government accountable for its gender equality commitments, improve support services for survivors of GBV and strengthen the women's movement. Through these comprehensive strategies, aligned with the EU's global gender equality initiatives, NDS-1 and the objectives of the HLPC, the Action seeks to create a more inclusive and equitable society, addressing the multifaceted challenges faced by women and girls in all their diversity in Zimbabwe.

¹ Art. 27 NDICI

² National Development Strategy -1, "Towards a Prosperous and Empowered Upper Middle Income Society by 2030", January 2021- December 2025 (<https://www.veritaszim.net/node/4583>)

³ A strategy to effectively respond to GBV launched and signed by the President of Zimbabwe in 2021